**Equity Committee Reflection Template**

**Responsibility #1:** Create and/or review policy and procedures related to equity

The purpose of this reflection is to allow the Equity Committee to review their progression related to each section of the toolkit. It is imperative that each committee dedicate time to analyze and be transparent about triumphs, challenges, needs, goals, and more. The E4L team highly recommends spending time sharing reflections with designated members of the team to discuss findings and receive support in the form of feedback, suggestions, and resources.

Please review the following prompts as a team and collectively provide a response that encompasses the ideas of the Equity Committee at your school. We suggest taking notes each time your team meets to keep track of all efforts and completing the reflection sections each **semester** or **academic year** based on time and availability of the entire team.

* What is the current state of the Equity Committee related to creating and/or reviewing policy and procedures related to equity?
* What goals does the Equity Committee have in place to create and/or review policy and procedures related to equity?
* What is the current status of those goals?
* How does the team plan to reach these goals?
* What support do you need in order to achieve these goals? *(Please identify if this support may come from in or outside your school, district, community or if E4L may provide support and resources to achieve these goals.)*
* In what way can your Equity Committee improve related to creating and/or reviewing policies and procedures related to equity?
* Please identify areas of achievement related to this section.

If you have any questions or comments the E4L team can review related to this section, please list below.